



## PUMAS CODE OF CONDUCT 2016



### COACHES, MANAGERS and PARENT/S

Please read this reminder of the Code of Conduct for Coaches, Managers and Parents of players in the Pumas Basketball Club; now referred to as (PBC).

- Remember that young people participate for pleasure and winning is only part of the fun.
- The PBC main focus is the development of the game of basketball at a junior level and to provide a nurturing environment that is deemed non hostile 100% of the time.
- Never ridicule or yell at a player for making a mistake or not winning.
- Be reasonable in your demands on players' time, energy and enthusiasm.
- Operate within the rules and spirit of your sport and teach your players to do the same.
- Ensure that the time players spend with you is a positive experience. All young people are deserving of equal attention and opportunities.
- Avoid overplaying the talented players; all players need and deserve equal time.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- Display control, respect and professionalism to all involved with the sport. This includes opponents, coaches, officials, administrators, parents and spectators. Encourage players to do the same.
- Show concern and caution toward sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.
- During game day, coaching staff are to seek assistance of a first aid officer if possible and make an informed decision in consultation with a parent/guardian if that player should continue. If in doubt, rest that player as duty of care.
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principals of growth and development of your people. Seek input from PBC if unsure.
- Any physical contact with a young person should be appropriate to the situation and necessary for the player's skill development.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion. Accept diversity within our community.
- If any player/parent/other person notices anything suspicious or untoward relating to any interaction with a juvenile (under 18 years) seek out a committee member or stadium official immediately and tell them of your concerns. Always remember who you reported your concerns to and make notes of what you observed.
- Be mindful when using cameras and other technology to be respectful of other children and parents privacy. Do not post pictures or comment on other juveniles on social media or any other media forum without the consent of a responsible adult for that person. WABL has policy in relation to social media, Code of Conduct and others refer link. There are criminal and civil consequences for inappropriate/offensive postings.



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### Fees

- All money to be paid in full by round 2 game of new season unless time to pay agreement has been entered into and agreed to with Treasurer Loretta. If fees are not paid you child will not play from week 3 on until payment made.

### Website

Pumas Basketball Club now has own dedicated website, please have a look and feel free to send photo's through to your committee member of your team, special achievements, you will note sponsors get a good run.

<http://pumasbasketballclub.com.au/>

- When a Pumas team starts winning by 20 points in U10/U11 or 30 points U12 and above, you will be expected to take your players back to half court to enable the other team to get the ball across the line, you could also try:
  - Play player on player at least an arm's length away,
  - No double teaming a player,
  - All five players to handle the ball in your offensive end before taking a shot,
  - No stealing of the ball,
  - Playing four players when the other team has four players,
  - Lending a player to the other team (U10 / U11 only) and;
  - Dribbling with non-preferred hand only.
- Please ensure score sheets are correctly filled out with the players first and surname, not just the first name. Coaches name to be on the score sheet in the space provided. Legible handwriting please!
- **Please ensure you have an up to date *Working with Children* card (*Criminal Record Checking Act 2004*) check exemptions (*fact sheet 16*).**  
<http://www.checkwwc.wa.gov.au/checkwwc/WWC+Check/Categories+of+Work/>
- Police clearance certificate not required if you are a coach and you have children in that team, otherwise a 2016 certificate is required, apply at post office, small fee required.

The PBC committee that has been appointed by the members and will investigate and action in consultation with witness's and aggrieved person/persons for possible breach/s of the said guidelines.



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### POSSIBLE CONSEQUENCES (NOT EXHAUSTIVE) OF BREACHING PJBC CODE OF CONDUCT

- Individuals/groups being requested not to attend games involving their children. Match day officials and stadium officials already have the authority to remove/restrict people's access to games venue;
- Coaches/Managers being monitored by committee staff as to their conduct involving training/game day. Any identified serious misconduct could lead to the position in question being vacated;
- Players being deregistered from the PBC.

One parent/guardian will be required to sign and date the code of conduct and return to the manager as part of registration process, your child will not be registered until this has been completed.

The PJBC is serious about providing a positive, sustainable centre of excellence for the development of junior basketball, in doing so a zero tolerance code of conduct approach is expected at all levels.

I, the undersigned, acknowledge that I have read and understand the attached 2016 Pumas Code of Conduct.

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Print name

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Sign name

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Child/children's name and team eg G7

Relationship to child (circle what is applicable)

Parent

Guardian

Responsible person

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Date